

Year 2021





Mrs, Miss, Mr,

You can count on our teams.

ATIRRO is the Association for the Treatment of Renal Insufficiency in the Orleanaise Region.

In recent weeks, you have started your dialysis sessions at ATIRRO. You have chosen treatment in an establishment outside the Hospital Center.

Therefore, the Association for the Treatment of Renal Insufficiency of the Orleans region welcomes you.

All ATIRRO staff are committed to ensuring quality care and caring for patients during this period of life. The Association's missions are to treat patients with dialysis and to provide access to kidney transplantation at the end of the overall management of the disease.

We welcome you to our association and thank you for all the confidence you place in our teams.

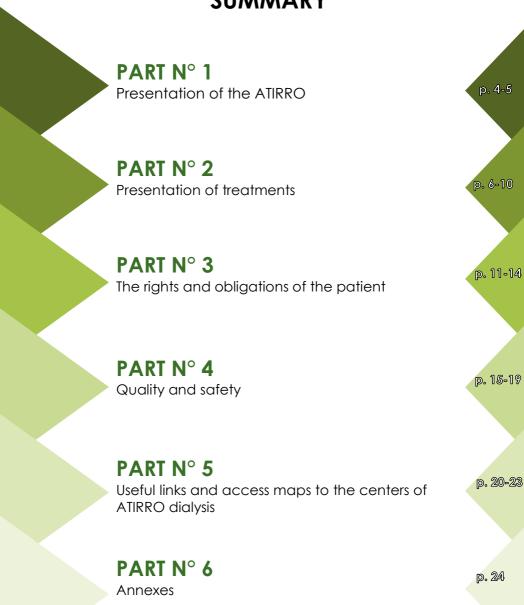
All the ATIRRO teams.



The administrative seat of ATIRRO 18bis rue Guignegault – 45100 Orléans Phone: 02.38.62.40.45 - Fax: 02.38.61.18.61



SUMMARY





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PART N° 1: Presentation of the ATIRRO

Our history

ATIRRO is the Association for the Treatment of Renal Insufficiency in the Orleanaise Region. Founded in 1982, ATIRRO is the first health establishment in Loiret whose activity focuses on the treatment of renal insufficiency in general and which takes care of patients on dialysis at home.

The ATIRRO has been serving patients in the Center region since 1982. A non-profit association governed by the law of July 1, 1901, it was created by doctors from the Hemodialysis service and constitutes an extension of the activity of the Nephrology department of the Orléans Regional Hospital (CHRO).

To carry out the activity, ATIRRO has three autodialysis units:

- Guignegault Dialysis Center (Orléans)
- Montées Dialysis Center (Orléans)
- Bellegarde Dialysis Center (Bellegarde)

We take care of patients in a dialysis center but also patients at home. We therefore offer several treatments:

- Hemodialysis in a center or at home
- Peritoneal Dialysis at home

Our engagements

ATIRRO staff are committed to providing quality care and caring for patients during this period of life. The Association's missions are to treat patients with dialysis and to provide access to kidney transplantation at the end of the overall care.

Being in a dynamic of constant improvement, ATIRRO is strongly committed to respecting sustainable development.

ATIRRO is linked by agreement with the Hospital Center of the Orleans Region (CHRO), the



Montargis hospital (CHAM), the Archette clinic (Olivet) and the Oréliance clinic (Orléans). These agreements ensure the continuity of patient care. The association relies on deliberative structures such as the General Assembly (GA) and the Board of Directors (CA) where there are representatives, dialysis patients or even transplant recipients elected by members. It is also supported by advisory structures such as the Establishment Medical Conference (CME) and the Conciliation Commission.

Our teams

Our health establishment has nearly thirty-three employees made up of medical staff, technical staff, and administrative staff (Annex n ° 1: Organizational chart of ATIRRO).

Contact the CHRO dialysis service

A nephrologist is on call 24 hours a day. A medical penalty is in place at the CHRO.

Outside of service opening hours, you can reach it through the CHRO switchboard.

2: 02 38 51 44 44

The secretariat of the nephrology service is open Monday to Friday from 9 a.m. to 5 p.m.

3: 02 38 51 43 47

The CHRO Hemodialysis Center is open Monday to Saturday (including public holidays) from 6 a.m. to 10 p.m.

2: 02 38 22 95 69

The "training" sector is open from Monday to Saturday (Including public holidays) from 7:30 a.m. to 6 p.m.

2: 02 38 51 47 43





PART N° 2: Presentation of treatments

In order to integrate the understanding of the care pathway, the Nephrologists have informed you of the different therapeutic possibilities for dealing with chronic renal failure (CRF) disease. You were also given information on the nature of the treatment best suited for you during a so-called "pre-dialysis" meeting.

PRESENTATION OF THE DIFFERENT STEPS OF TREATMENT:

I. The so-called « pre-dialysis » meeting

A so-called "pre-dialysis" meeting is organized at least once a year at the CHRO. This allows patients with kidney failure to participate in order to obtain all the information necessary for overall care. The entire medical team will be present at this meeting and will be able to answer your questions.

II. Meeting with the coordinating manager of ATIRRO

The coordinating manager of ATIRRO, Mrs. SERRU Marina, meets the patients at the CHRO and participates in the installation at the dialysis station. She also shares all the useful information and submits the various documents and forms to be completed.

III. The first dialysis session

During the first dialysis session at ATIRRO, installation at the dialysis station includes support for:

- Visiting the premises
- The meeting with the medical team
- Meeting with patients of the Dialysis Center

IV. The conduct of dialysis sessions at the ATIRRO dialysis center

ATIRRO does everything it can for patients to offer them the most friendly and comfortable conditions and care spaces possible.

Schedules

The days and times for dialysis treatment are defined in collaboration with the patient and the healthcare team. Dialysis sessions will be scheduled on a regular basis, both in terms of days and times.



However, the dialysis schedules can be adapted according to the general constraints of the center and / or adapted according to the schedule of the various examinations that the patient has to pass.

The locker room

Each patient has a changing room to store their personal effects. (The direction declines all responsibility in the event of theft).

The visits

Visits and the presence of relatives during the dialysis session are only occasionally accepted after agreement from the nurse and excluding connection and disconnection or any other treatment.

The dialysis session

Each dialysis station is equipped with a dialysis chair, a dialysis generator, an adapter, a call bell, a TV set, individual lighting. The generator is not assigned. On your arrival, the nurse will ask you to weigh yourself and wash your hands and arms before you settle into your dialysis station. When the dialysis machine is ready, the nurse will puncture your fistula.

V. Monitoring during your session

Blood pressure monitoring

The nurse monitors your blood pressure several times per session. This monitoring will be all the more important and closer as the patient has presented episodes of hypotension during the previous sessions.

This act, which is a medical prescription, will be maintained as long as security requires.

Blood glucose monitoring

For diabetic patients, blood sugar readings are performed during plugging in and unplugging. These dosages will also be performed during the session if the patient has symptoms of hypoglycemia.

Blood circuit monitoring

It is essential that the entire extracorporeal circuit be visible; lines should not be covered with blankets. The purpose of this surveillance is to prevent and quickly detect any blood leakage in order to intervene as soon as possible.

Dialysis time

Disconnections must be made on time and the time spent in dialysis must be strictly observed. If this is cut short, the patient loses dialysis dose and weight loss.



The end of your session

After disconnection, the nurse will remove the needles and you will be asked to compress the puncture points until the bleeding stops. A bandage will be put in place. You will need to keep it until the evening of the dialysis (morning and afternoon session) and until the next morning (evening session)

Weighing after dialysis is mandatory and the exit weight must be noted on the session sheet. He ensures that the patient has indeed lost the weight that had been requested.

Hygiene precautions

To prevent the risk of infection, rigorous hygiene is essential. Dialysis treatment requires direct manipulation of the blood making contamination easy in the absence of rigorous hygiene. It is therefore essential to maintain very strict hygiene, especially in the areas affected by all medical procedures: on the arm, in patients with an arteriovenous fistula or in the neck region in patients with a catheter.

Thus, frequent and rigorous cleaning of these skin areas reduces their wearing. Before any action, the various members of the healthcare team must comply with a rigorous asepsis protocol so that the various infectious risks are minimized. In order for your treatment to take place in the best conditions, it is imperative to follow a few hygiene recommendations:

Personal hygiene

For all people on dialysis, a shower before the session, at home, is recommended.

Clothes

It is necessary to wear clean clothes, with short and loose sleeves, if possible reserved for dialysis (a locker is assigned to you and must be stored in the changing rooms. ATIRRO may be held responsible for theft or damage to your personal effects (as such, it is strongly advised not to bring valuables).

Hand and forearm hygiene

It is mandatory to wash your hands thoroughly on arrival in the session before preparing the generator and before leaving the center.

Before installation in the treatment chair, washing of the forearm (area to puncture) followed by careful drying is prescribed.

Wearing gloves

Wearing gloves for compression at the end of dialysis is mandatory.



> The snack

The snack is served in crockery and with disposable cutlery.

VI. Nutritional monitoring

When kidney function is deteriorated, dietary recommendations for people on dialysis become essential in disease management. It is important to adapt the diet in order to maintain a stable state and thus slow down my kidney damage. A dietician comes regularly in session to assess the nutritional status of each patient and provide advice and dietary support.

VII. Psychological support

Psychological follow-up can be offered in consultation with the nephrologist.

VIII. Social support monitoring

The contact details of the CHRO social worker are available on request.

THE SERVICES OFFERED BY ATIRRO:

To optimize the comfort of the sessions, the A.T.I.R.R.O. provides patients with televisions, DVD players, wifi terminals. Wearing an audio-visual helmet is compulsory. It is personal for hygienic reasons and provided by the patient.

I. The snack

During the session, a snack will be offered and, if the patient wishes, it is possible for him to bring foods that he likes to eat. In fact, certain foods that are generally not recommended during the non-dialysis period can be consumed in dialysis: bananas, chocolate, fruits in general, because it is well known that during the dialysis session, excess potassium will be purified.

II. Transportation

To get to the auto-dialysis center, the patient has two options: - Use your own vehicle - Use a taxi or a TAP In both cases, the referring nephrologist prescribes a request for prior agreement with the health insurance fund, for a renewable period of one year which will lead to reimbursement of costs. You must strictly respect the mode of transport indicated on your medical prescription. For more information on this subject, do not hesitate to refer to your nurse.



III. What to do in the event of a delay

In order not to penalize all the patients and not to disrupt the organization of care, you should notify your auto-dialysis unit in the event of a delay. You will find the numbers to be included in the Welcome Booklet in part 5: Useful links and access maps to ATIRRO dialysis centers (Contact our ATIRRO dialysis center units).

IV. Security instructions

- Do not smoke in the center (Pursuant to Decree No. 2006-1386 of 15/11/2006, there is a total ban on smoking in the hospital). A bench and an ashtray are available in front of the establishment.
- Do not connect electrical devices without authorization.
- Do not have a working mobile phone.
- Do not take any treatment not prescribed, alcoholic beverages or any prohibited substance.

Medical staff are regularly trained in what to do in the event of a fire. In the event of an evacuation, please follow the advice of the healthcare team.

V. Holidays in France and abroad

People on dialysis have the possibility of continuing the treatment at another site if they wish to go on vacation or during any trip (for example professional). A directory of national and international dialysis centers is available on request at each site. Your requests will be handled by the healthcare team. For patients treated by peritoneal dialysis or daily hemodialysis at home, the pharmacist will directly contact the laboratory supplying the device and consumables to organize care at a vacation spot in France or abroad. For abroad, the assumption of costs is subject to a special procedure.



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PART N° 3: The rights and obligations of the patient

All patients have the right to care, to listen and to have their privacy. They should be treated with respect. In turn, patients have a duty to respect the staff and the environment.

ATIRRO ensures the right to privacy and confidentiality of information about dialysis patients. Information on the patient's state of health. Information on the state of health of the person on dialysis will be given to him or her during an individual interview with the nephrologist. She will make decisions about her state of health with her nephrologist, considering the information provided to her.

His consent to care is essential. We will ask the dialysis patient to complete a form when he arrives at the auto-dialysis unit. The patient is free to revoke the consent agreement at any time.

Designation of a trusted person - Article L.1111-6 Public Health Code

During your stay, you can designate, in writing, a person close to you in whom you have complete confidence, to accompany you throughout the treatment and the decisions to be made. This person, whom the establishment will consider to be your "trusted person", will be consulted if you are not able to express your wishes or receive the information necessary for this purpose.

She may also, if you wish, attend medical interviews to participate in decision-making concerning you. Please be aware that you can revoke your designation or change its terms at any time. When you are taken care of at ATIRRO, the IDE manager will give you a form to designate a trusted person to fill in.

If you would like to know more about the designation of the trusted person, an information sheet is available in the welcome pack that was given to you.

Your right of access to the medical file - Article L.1111-7 and R.1111-9 of the public health



code

A medical file is drawn up within the establishment. It contains all your health information. You can access this information by requesting it from management. They can be communicated to you either directly or through a doctor of your choice. You can also consult your file on site, with or without the support of a doctor, depending on your choice. The information thus requested cannot be made available to you before a minimum period of forty-eight hours after your request, but it must be communicated to you within eight days at the latest.

- If, however, the information is more than five years old, this period is extended to two months.
- If you choose to consult the file on site, this consultation is free.
- If you wish to obtain a copy of all or part of the elements of your file, the costs, limited to the cost of reproduction (and of sending, if you wish to have it sent to your home) are your responsibility.

Your medical file is kept for twenty years from the date of your last stay or of your last outpatient visit.

Advance directives - Article L.1111-11 of the Public Health Code

Anyone of full age can, if they wish, write advance directives in the event that their condition no longer allows them to express themselves. These guidelines indicate his wishes regarding the conditions for limiting or stopping treatment.

They will be consulted prior to the medical decision and their content prevails over any other non-medical opinion. Renewable every three years, they can be canceled or modified at any time in the meantime. If you want your instructions to be taken into account, make them accessible to the doctor who will take care of you in the establishment: entrust them to him or indicate their existence and indicate the contact details of the person to whom you have them. entrusted.

If you would like to know more about advance directives, an information sheet is available in the welcome pack that was given to you.

Information technology and freedom (Law of 6/01/1978)



During treatment, unless the patient opposes, ATIRRO enters the administrative and medical information concerning him by computer.

The National Commission for Computing and Freedoms (CNIL) is the official body responsible for enforcing this law. All computerized information relating to the patient has been declared to the CNIL.

Non-disclosure of presence

If the person on dialysis does not want their presence within our structure to be disclosed, we undertake to respect their wishes. A non-disclosure of attendance form to be completed is given to the patient upon arrival.

Your complaints, claims, suggestions - Articles R.1112 -79 to R. 1112-94 of the Public Health Code

The means to express yourself on your reception, stay or treatment conditions.

If you are not satisfied with your care, we invite you to contact the manager concerned directly. If this first step does not bring you satisfaction, you can ask to meet the Nursing Executive delegated by the management of ATIRRO to collect your complaint or claim.

You can also send your complaint, claim or suggestion in writing using the "Complaint Complaint Suggestion" Sheets available in each auto-dialysis; or send a letter to the administrative headquarters in a confidential sealed envelope addressed to the Users 'Commission via Mrs. GOUILLER BOUGUERBA Annabelle, Director of the establishment for examination by the Users' Commission.

Your complaint or claim will be investigated in accordance with the procedures prescribed by the public health code (articles R 1112-91 to R. 1112-94 CSP)

The commission for relations with users and the quality of care (CDU) will be informed. It can, if necessary, put you in touch with a mediator, doctor or non-doctor, member of the CDU. The mediator (s) will meet with you and your family if necessary, to examine the difficulties you are encountering and, if you wish, a user representative who sits in this body.

Rules of courtesy



Between patients

To preserve the quality of care and everyone's privacy, we ask everyone to remain discreet and quiet. The mobile phone is to be used in an exceptional way.

• Towards the nursing staff

Caregivers must be respected as a person and as a healthcare professional.

An ATIRRO Bientraitance Charter recalls the values put at the service of supporting patients and professionals.

It is part of a process of continuous improvement of the care of patients on auto-dialysis and at home, and of the quality of life at work.

The Charter is based on mutual respect, listening, adaptation, valuing the expression of all:





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PART N° 4: Quality and safety

I. Certification

Our Association is committed to a process of continuous improvement in the quality of patient care. This approach covers all services: care, technical, logistics, administrative.

The A.T.I.R.R.O. obtained accreditation from ANAES (National Agency for Accreditation and Assessment in Health) in 2006. ANAES aims to ensure that institutions develop a continuous approach to quality improvement. She was certified in 2009, 2013 and 2018 by HAS (Haute Autorité de Santé).

The accreditation report of the visiting experts made it possible to: identify the strengths to be maintained and the areas for improvement to be implemented. These are all levers in the process of continuous improvement in the quality of care for dialysis patients. These Certification reports are available on the HAS website.

II. Evaluation of professional practices

The evaluation of professional practices is part of a global process of improving the quality and safety of care.

As such, ATIRRO analyzes practices against professional recommendations. Any deviation is followed by an improvement plan intended to improve the quality and safety of patient care.

III. Health vigilance

The purpose of health vigilance is to monitor incidents or risks related to the use of:

Medicines: Pharmacovigilance

> Water: Aquavigilance

Medical devices: Materiovigilance

Reagents: Réactovigilance



- > The risk of infection: Infectiovigilance
- Patient identity: Identitovigilance

The Pharmacist, Madame MORVAN Fabienne, is responsible for their coordination.

The monitoring of infectious events occurring in patients and nursing staff (infectiovigilance) is coordinated by Doctor GANEA Alexandre.

IV. Committees and commissions

Committees

• The Infections Control Committee (CLIN)

A nosocomial infection is an infection contracted during or following a stay in a healthcare establishment. Reducing this risk and ensuring quality of care for each patient is a constant concern of our association. It concerns caregivers but also patients as well as all service providers working in our units.

A Committee for the Fight against Nosocomial Infections (CLIN Hémodialyse 45) was created in 2001 with the Archette Hemodialysis Center. Chaired by Doctor GANEA Alexandre, CME president and nephrologist of the CHRO hemodialysis center and Doctor PIERRE Dominique, nephrologist attached to ATIRRO, it is made up of a multidisciplinary team: doctor, pharmacist, technical and nursing staff, manager. The CLIN organizes the fight against nosocomial infections by drawing up an annual action program aimed at preventing, monitoring and reducing their frequency.

An Operational Hygiene Team (EOH) relayed in the field by corresponding hygiene nurses is implementing this program. The infectious risk control indicators can be viewed on each site as well as on the Scope santé site on the Internet. This team is made up of:

- > Three referral nurses (one referral per branch).
- A public health nurse
- Quality support
- > A nursing / quality manager

Pain commitee (CLUD)

The healthcare teams are committed to taking care of your pain and giving you all the information, you need. Do not hesitate to tell your nurse as soon as the pain appears, to relieve you. A referral nurse (pain specialist) is at your disposal and takes care to improve the management of your pain. A contract of employment is given to you at the end of this booklet.



The Medicines and Sterile Medical Devices Committee (COMEDIMS)

The Committee on Medicines and Sterile Medical Devices (COMEDIMS), sub-committee of the CME.

His missions:

- Develop the booklet of pharmaceutical products (drugs and sterile medical devices) used in the establishment.
- Promote the proper use of pharmaceutical products.
- Promote the safety and quality of prescriptions, dispensing and administration of pharmaceutical products.
- > Facilitate information and training actions for medical and paramedical staff.
- Integrate innovation prospectively
- Monitor vigilance (pharmacovigilance, materiovigilance, aqua vigilance, reactovigilance)

Commissions

The missions of the User's Commission (CDU)

The CDU's mission is to ensure that your rights are respected and to help you in your efforts. She examines your complaint or claim. In addition, it must recommend that the establishment adopt measures to improve the reception and care of patients and their families.

To establish these recommendations, the CDU relies, in particular, on all your complaints, claims, praise, remarks or proposals: this is why, it is very important, whether you are satisfied or not, to let us know.

The CDU is composed of:

- > The legal representative of the establishment
- A mediator doctor and his deputy
- A non-doctor mediator and his deputy
- Two user representatives and their substitutes
- > The head of quality policy participates in CDU meetings but does not have a voting voice.

Other optional members can make up the committee, depending on the institution's status:

Le président de la Commission médicale d'établissement ou le représentant qu'il désigne parmi les médecins membres de la commission



- The president of the medical establishment commission or the representative designated by him from among the doctors who are members of the commission.
- The representative of the Nursing Service Commission and his deputy
- A staff representative and his deputy
- A representative of the Board of Directors or Supervisory Board and his deputy

If you would like to know more about the missions of the CDU and how your complaint or claim will be investigated, an information sheet is available in the welcome pack that was given to you.

Complaints and complaints examination procedure

Any user of a health facility must be able to explain their grievances to the facility managers. If this is not possible or if the explanations do not satisfy him, complaints will be transmitted automatically or in certain cases at the expense of the patient to the legal representative. The mediator meets the complainant within 8 days of the referral. A report is sent to the president of the CDU within 8 days of the meeting.

Within 8 days of the meeting, the legal representative of the establishment responds to the author of the complaint or claim.

The establishment medical commission (CME)

In accordance with the Public Health Code, the Establishment Medical Commission:

Prepare with Management:

- The establishment's medical project
- Measures to organize medical activities.
- The definition of guidelines and measures relating to the policy of continuous quality improvement.
- Training plans.

Organizes continuing education for practitioners.

The Establishment Medical Commission issues an opinion on:

- > The establishment plan, the investment programs, the multi-year contract project, the budget proposal, the establishment's accounts, as well as all technical and financial aspects of medical activities.
- The constitution of a care network, a community of health establishments and cooperation actions
- The operation of services other than medical.
- The nursing care project and the quality and safety of care project.

ATIRRO V

ATIRRO WELCOME BOOKLET

- The social report, the training plans, and the methods of implementation of a profit-sharing policy
- The procedures for setting up responsibility centers.
- Regularly kept informed of the creation, deletion, or transformation of the jobs of hospital practitioners.
- In the fight against nosocomial infections. The action program and the activity report of the CLIN must be presented for opinion.
- Its mission is to ensure: The professional independence of practitioners and to participate in the evaluation of professional practices.



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PART N° 5: Useful links and access maps to the centers of ATIRRO dialysis

I. Les urgences

IN CASE OF AN ADMINISTRATIVE EMERGENCY: You can reach the administrative headquarters of the A.T.I.R.R.O. Monday to Friday from 9 a.m. to 5 p.m. on 02 38 62 40 45.

IN CASE OF A MEDICAL EMERGENCY: You can call the CHRO:

- During the opening hours of the nephrology service at 02.38.51.43.47
- Outside the opening hours of the nephrology service at 02.38.51.44.44 by asking the nephrologist on call

You can also call SAMU on 15 on your landline or 112 on your mobile.

II. Contact our ATIRRO dialysis center.

- Bellegarde: 42 bis rue Orléanaise 45270 BELLEGARDE Phone 02 38 95 28 29
- Guignegault: 18 bis rue Guignegault 45100 ORLEANS Phone 02 38 69 49 69
- Les Montées: 12 rue Jean Moulin 45100 ORLEANS Phone 02 38 72 04 23

III. Dialysis and disability

People with renal failure are affected by the regulation of the law of 11/02/2005 on "equal rights and opportunities, participation and citizenship of people with disabilities".

The scale guide of November 1993 still in force (decree of 21/10/04 social action code) recognizes a disability rate of 80% when dialysis treatment is set up.

To obtain a file with a view to obtaining a disability card, the patient can contact:

• The Departmental House for disabled people :

- Coligny administrative city
- o Building. C 1 / 3rd floor



- o 131 faubourg Bannier
- o 45042 Orléans Cedex
- o Phone: 0800 88 11 20
- A folder will be sent to the patient by mail.

For those who use the Internet, the folder can be downloaded at the following address: www.handicap.gouv.fr/MG/pdf/demandecartes.pdf. When the patient encounters difficulties in completing the folder, telephone assistance can be reached at: 02.38.25.40.05. A person can also help the patient at the secretariat of the department issuing the card.

Associations:

- http://www.anges.fr: National Agency for Accreditation and Health Evaluation.
- http://www.transplantation.net: French site exclusively devoted to transplantation, intended for professionals and public.
- http://www.airg-france.org: Association for Information and research on renal and genetic diseases.
- http://www.francerein.org/: National federation of kidney failure help.
- <u>www.pkdcure.org/france:Association</u> Polycystosis France.
- <u>www.leciss.org</u>: The C.I.S.S inter-associative collective on health.

Regional contacts

France REIN Center Val de Loire :

- President Mrs Marie Françoise BARATON
 1 rue des Chevallerais 37390 Charentilly
 Phone : 06 87 54 85 10
- Departmental Delegate Loiret Mr. Georges Morizot 101 rue de la Source 45160 Olivet Phone: 06 18 13 47 11

The foundation of the kidney: www.fondation-du-rein.org

National associations websites:

FNAIR: www.fnair.asso.frAIRG: www.aira-france.ora

Another site for information on kidney failure: RENALOO: www.fnair.asso.fr

PKD FRANCE: Administrative headquarters 33, allée de Limère 45160 ARDON

The school at the Loiret hospital:

The A.T.I.R.R.O. to an agreement with this association which offers literacy courses. The



lessons given by qualified teachers and volunteers are free and adapted to each person. Brochures are available in your self-dialysis unit.

Documentation available in the centers:

Information brochures (holidays, treatments, diet, social rights, etc.) are available to you in each auto-dialysis center.

Presentation of access plans to ATIRRO dialysis centers:



Guignegault Auto-dialysis

Address

18 bis rue Guignegault – 45100 Orléans

Our dialysis sessions take place :

Monday, Wednesday, Friday from 6:30 a.m. to 1:30 p.m. and from 12:30 p.m. to 7:30 p.m.

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Tuesday, Thursday, Saturday 6:30 a.m. to 1:30 p.m. and 12:30 p.m. to 7:30 p.m.





Montées Auto-dialysis

Address

12 rue Jean Moulin – 45100 Orléans

Our dialysis sessions take place :

Monday, Wednesday, Friday from 6:30 a.m. to 1:30 p.m., from 12:30 p.m. to 7:30 p.m. and from 6:00 p.m. to 1:00 a.m.

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Tuesday, Thursday, Saturday 6:30 a.m. to 1:30 p.m. and 12:30 p.m. to 7:30 p.m.







Bellegarde Auto-dialysis

Address 42 bis rue Orléanaise – 45270 Bellegarde

Our dialysis sessions take place : Monday, Wednesday, Friday from 6:30 a.m. to 1:30 p.m. and from 12:30 p.m. to 7:30 p.m.

Tuesday, Thursday, Saturday 6:30 a.m. to 1:30 p.m. and 12:30 p.m. to 7:30 p.m.



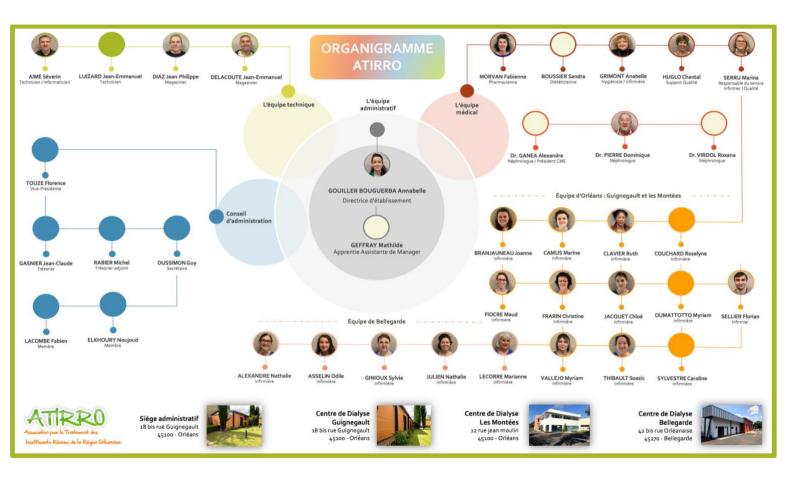


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PART N° 6: Annexes

Annex 1 : Organizational chart of the ATIRRO

Annex 1: Organizational chart of the ATIRRO





GOUILLER BOUGUERBA Annabelle Directrice d'établissement



Pharmacienne

MORVAN Fabienne

TOUZE Florence Vice-Présidente

GEFFRAY Mathilde Apprentie Assistante de Manager



BOUSSIER Sandra Diététicienne



GRIMONT Anabelle Hygiéniste / Infirmière

GASNIER Jean-Claude Trésorier



DELACOUTE Emmanuel Magasinier



HUGLO Chantal Support Qualité

Conseil d'Administration **RABIER Michel** Trésorier-adjoint



DIAZ Jean-Philippe Magasinier

AIMÉ Séverin



Dr. PIERRE Dominique Néphrologue



SERRU Marina Responsable du service infirmier / qualité

DUSSIMON Guy Secrétaire

LACOMBE Fabien Membre



LUIZARD Jean-Emmanuel Technicien

Informaticien / Technicien

Dr. VIRDOL Roxana Néphrologue

ELKHOURY Noujoud Membre





BRANJAUNEAU Joanne Infirmière



FIOCRE Maud Infirmière



SELLIER Florian Infirmier



ALEXANDRE Nathalie Infirmière



CAMUS Marine Infirmière



FRARIN Christine Infirmière



SYLVESTRE Caroline Infirmière



ASSELIN Odile Infirmière



CLAVIER Ruth Infirmière



JACQUET Chloé Infirmière



THIBAULT Soazic Infirmière



L'équipe de Bellegarde

GINIOUX Sylvie Infirmière



COUCHARD Roselyne Infirmière



OUMATTOTTO Myriam Infirmière



VALLEJO Myriam Infirmière



JULIEN Nathalie Infirmière



LECORRE Marianne Infirmière